Character Affidavit of First Sergeant Jane Ann Doe

I, First Sergeant Jane Ann Doe, of Olympia, Washington, being of sound mind and body, hereby make the following Character Affidavit for use in the court-martial of <u>United</u>

States v. First Sergeant John Smith pursuant to Military Rule of Evidence 405(c) and state the following:

I am currently the First Sergeant for Headquarters, and Headquarters Battery, 1st Battalion, 51st Air Defense Artillery Regiment – Joint Base Lewis McChord, Washington. I am currently in charge of the health, morale, welfare, good order and discipline of 88 personnel who serve as the staff officers and NCOs for 1-51 ADA BN within the 1st Multi-Domain Task Force. I assumed this position on 12 April 2023, but have served as a First Sergeant of two other units with a collective total of two years as a First Sergeant.

Prior to my current duty position, I was the First Sergeant for Alpha Battery, 1st Battalion, 51st Air Defense Artillery Regiment, 1 Multi-Domain Task Force, Joint Base Lewis McChord, Washington. I oversaw the health, morale, welfare, good order and discipline of 78 personnel who operated the Integrated Fires Protection Capabilities for 1-51 ADA BN within the 1st Multi-Domain Task Force. I was in that position for 1 year.

Prior to being the First Sergeant for Alpha Battery, 1-51 ADA, I was the First Sergeant for Headquarters, United Nations Command/Combined Forces Command/United States Forces Korea, Camp Humphreys, Republic of Korea. In that position, I oversaw the health, morale, welfare, good order and discipline of 1184 Soldiers, Sailors, Airmen, Marines, Guardians and Civilians who serve as the staff to the UNC/CFC/USFK Commander. I have been in the Army for thirteen (13) years. I wanted to serve my nation after 9/11 once I became of age.

I have known First Sergeant John Smith for twelve (12) years. We served in the Army together at two different duty stations. I worked with First Sergeant Smith for four years off and on from 2011-2015 and again for a year in 2018-2019. We were in 5-5 ADA in both instances.

From 2011-2015, I served as an Avenger Gunner, Team Chief and Squad Leader. In 2018-2019 I was a Platoon Sergeant. First Sergeant Smith was a Team Chief and Squad Leader from 2011-2015 and a Platoon Sergeant from 2018-2019. I worked with First Sergeant Smith at Joint Base Lewis McChord, Washington and Fort Sill, Oklahoma.

I kept in touch with First Sergeant Smith when we were not stationed together. We are very close. First Sergeant Smith and I have kept in contact after we were separated at Fort Sill (he moved to Germany, and I moved to Korea). We have been communicating via phone at least once a month for the last three years.

Being a law-abiding person is essential. It means a great deal to me to abide by the laws of the nation and the Army, as well as the moral and ethical laws of the world. To me a law-abiding person is someone who does not violate the laws of the Army or the U.S. Constitution/Nation but understands that the laws of morality and ethics are most important to our ability to live as a free nation. The traits of a law-abiding person includes standing up for what is right, having good moral character, and believing in justice, fairness and equality. I have formed an opinion regarding First Sergeant Smith's character for law-abidingness. First Sergeant Smith is absolutely a law-abiding person.

To me, A peaceful person is someone who knows how to control and understand their emotions, using the correct reactions to those emotions when appropriate for the situation. The traits of a peaceful person include being someone who is logical, thinks through problems, understands the gravity of actions, emotions, and thoughts. I have formed an opinion regarding First Sergeant Smith's character for peacefulness. First Sergeant Smith is a peaceful person.

I have personally witnessed First Sergeant Smith being peaceful. I was with him at an event where alcohol was involved, it was a "going away" for another Soldier. When two Soldiers became intoxicated and angry about an argument they had and were about to get physical, First Sergeant Smith got in between the two of them and deescalated the situation by explaining the consequences of their actions if they were to fight. One of the Soldiers then became angry with him and First Sergeant Smith decided to remove the children from the room before continuing, then continued to deescalate this Soldiers' anger. It worked so well, First Sergeant Smith was able to convince him to get a ride home with another Soldier and they hugged before he left.

To me, a truthful person will tell the honest truth, no matter the situation. The traits of a truthful person include being someone who believes in

doing the right thing no matter what, considerate, honest, candid, kind, mature, etc. I have formed an opinion regarding First Sergeant Smith's character for truthfulness. First Sergeant Smith is a very truthful person.

First Sergeant Smith openly demonstrated his truthfulness. When we were in school together in 2018, and the personnel accountability count was wrong. I was in charge of the personnel accountability of our class as the student Platoon Sergeant. First Sergeant Smith was a Squad Leader who would give me accountability of his squad. The accountability discrepancy was in First Sergeant Smith's squad, but as the leader I admitted to the instructor that I had the wrong accountability. First Sergeant Smith heard that I was talking to the instructor and jeopardizing my grade, so he went to the instructor as well and told them the truth, that he gave me an inaccurate report because he made a mistake. Even though it could have impacted his grade, he was still honest. He could have let me take the fall for the situation, but he was truthful.

As a First Sergeant, a good Soldier is invaluable. When I get a good Soldier, it means the world to me. A good soldier can change an entire organization. Good Soldiers have good character and care about others; they believe in their contribution to the team and how they can make others better. A good Soldier may not be the fastest, strongest, or best shooter, but they will learn to be one because they have resilience, confidence and are committed to their team. First Sergeant Smith is a good Soldier.

Like everyone else in the world, First Sergeant Smith is not perfect. But what makes him a good Soldier, is that this is so much more than a job to him; this is a responsibility, a community, and a service. He truly believes in not only making the best Soldiers, but the best people that he can. He sees his responsibility to his nation and the Army as one of his greatest obligations. The way that he views his children is the same way that he views his Soldiers; ensuring they have all the tools they need to be successful and to make others successful along the way.

First Sergeant Smith is one of the best leaders that I have ever met in my career. As long as I've known him, he always placed the needs of his Soldiers above his own. When Soldiers had personal issues, he worked with them through their problems calmly and always analyzed the situation from every perspective. His care for Soldiers is what made me want to stay in the Army and become a Noncommissioned Officer. When we were Platoon Sergeants together, it was him that I always went to for advice on how to handle difficult situations. I am proud to call him my friend, peer, and mentor.

First Sergeant Smith is the type of person that I would want to raise my kids if I were to ever lose my life. He is one of the four best friends that I have in my life, and is someone who believes in justice, equity, equality, fairness and treating people with respect.

I can think of no better father than First Sergeant Smith. I currently have no children, but when I do, he will be the godfather of my children. When I speak to his kids, they are smart, polite, genuine, caring, considerate, and compassionate towards others. This is a direct reflection of the way he raises his kids.

First Sergeant Smith has consistently deescalated situations within the Army. He is a phenomenal man who I am proud to serve with, and would go to war with him any day, and hour, any second. He has personally helped strangers, Soldiers that were not his own, other children who play sports with his kids, etc. I believe that because he is honest and sticks up for what is morally and ethically right, it makes other people angry that he can be so honest and confront issues head on without resorting to violence. As someone who has served in both a Joint Capacity and a Combined Capacity, I have met thousands upon thousands of service members from different nations. First Sergeant Smith easily is in the top 1% of service members when it comes to his character. If the Military were to lose his mentorship, leadership, and brotherhood before he can retire, there will be generations of Soldiers and leaders who will miss an opportunity for mentorship by the best example of a leader; First Sergeant John Smith.

Being duly sworn, hereby swear under oath that: First Sergeant Jane Ann Doe, under penalty of perjury, I hereby declare and affirm that the above-mentioned statement is, to the best of my knowledge, true and correct.

Affiant's Signature:	Date:

Location:			
County:			
undersigned offic satisfactorily prov	er, personally app en) to be the pers	eared First S son whose na	, before me a notary public, the Sergeant Jane Ann Doe known to me (or ame is subscribed to the within If the same for the purposes therein
In witness hereof	, I hereunto set m	y hand and c	official seal.
 Notary Public	 		